

THE IMPACT OF DISASTER ON EDUCATION: UNDERSTANDING LOSS AND PATHWAYS TO RECOVERY

Lee Ann Rawlins Williams
University of North Dakota (USA)
PhD, CRC, CFLE

Abstract

Disasters—both natural and human-made—disrupt educational systems in profound and enduring ways. Beyond the immediate damage to physical infrastructure, these events generate far-reaching psychological, social, and institutional challenges that hinder the continuity and quality of education. This paper examines the multifaceted impact of disasters on education, with a particular focus on the concept of loss extending beyond material resources to include emotional, developmental, and relational dimensions affecting both students and educators. The erosion of routine, stability, and educational access contributes to widening disparities in learning outcomes, especially among vulnerable populations. Central to post-disaster educational recovery is the recognition of loss as a critical element in building resilience. Acknowledging the trauma experienced by students, teachers, and communities enables more responsive and sustainable recovery strategies. This study explores key components of understanding the scope of loss, understanding the impact of educational disruption in the wake of global disaster and importance of a framework of preparedness and resilience in time of disaster or crisis. In addition, the paper highlights the significance of interventions and interdisciplinary collaboration in restoring educational stability. Drawing from a review of global literature and case studies in disaster-affected regions, it identifies effective models that integrate social-emotional learning, mental health resources, and multi-tiered systems of support (MTSS) focused on educators. These findings underscore the necessity of a proactive, scalable approach that prepare educators at all levels to navigate both immediate disruptions and long-term consequences of crisis.

Keywords: *Disaster recovery, educational resilience, loss and trauma, mental health in education, policy adaptation.*

1. Introduction

Disasters, both sudden and prolonged, have an undeniable impact on educational systems worldwide (UNDRR, 2022). From wildfires in California to earthquakes in Myanmar, heatwaves in Bangladesh, and floods in Sri Lanka, disasters continue to destabilize education systems across both high- and low-resource contexts. Education is often an overlooked casualty as its disruption affects not only infrastructure but also the emotional and professional well-being of those within it. This paper offers a comprehensive analysis of how such crises impact learning environments and makes a case for embedding disaster preparedness into national and global education strategies. Central to this approach is emerging work on educator mental health and self-care, including a Multi-Tiered System of Supports for Teachers (MTSS-T). Case studies such as the 2025 Los Angeles wildfires are used to highlight the layered dimensions of loss experienced by educators and students alike. These cases underscore the urgent need for educational systems worldwide to be both compassionate and resilient in the face of crisis. To guide these efforts, the paper outlines key components of a preparedness and resilience framework, including mental health support, trauma-informed pedagogy, adaptive policy design, and flexible learning infrastructure.

2. Methodology

This paper is based on a comprehensive review of the literature related to disaster impacts on education, teacher mental health, and global educational resilience. The review followed an integrative literature review methodology, enabling synthesis across empirical, theoretical, and policy-oriented sources. The databases searched included ERIC, PsycINFO, Scopus, JSTOR, and Google Scholar, and

search terms included combinations and variations of "disaster and education," "teacher mental health," "school recovery post-disaster," "trauma-informed pedagogy," "MTSS," and "global education resilience."

The inclusion criteria included: (a) peer-reviewed articles published from 2000 to 2024; (b) international reports and white papers from agencies such as UNESCO, UNICEF, WHO, and the World Bank; and (c) qualitative and quantitative studies involving teachers and schools impacted by disaster. Exclusion criteria eliminated studies not addressing K-12 or higher education contexts or those that lacked focus on educator perspectives.

Over 120 documents were initially reviewed, and a final sample of 62 sources were selected based on relevance and methodological rigor. Data were synthesized to identify recurring themes and recommendations, which were then organized around three key domains: (1) the psychological and institutional dimensions of loss; (2) effective recovery and preparedness strategies; and (3) the emerging need for tiered, educator-focused support systems like the MTSS model. This method enabled a broad yet critically informed understanding of the current challenges and opportunities for global disaster-responsive education, policy, and practice.

3. Discussion

The impact of disasters on education is multifaceted, with consequences that stretch far beyond damaged buildings and disrupted academic calendars (Hebebcı, 2023). At the core lies a profound and often under-recognized experience of loss felt deeply by students, educators, and entire communities (Williams, 2025a). This discussion section explores key dimensions of that loss. It draws upon both local and global impact, to illustrate the layered and recurrent nature of disaster-related educational disruption. Finally, it considers what an effective response might entail, proposing a proactive, scalable framework grounded in mental health supports, trauma-informed practice, and policy flexibility. Together, these components frame an urgent call for education systems to prepare not only for recovery, but for sustained resilience in the face of future disaster and crisis.

3.1. Understanding the scope of loss

Loss in education during disasters goes beyond the physical destruction of school infrastructure (Patel, 2024). It encompasses emotional, cognitive, and social losses that affect both students and teachers. The absence of daily routines, the displacement of families, and the interruption of developmental milestones compound the trauma. Teachers experience a dual form of loss; (1.) the personal impact of the disaster itself, and (2.) the professional challenge of supporting students through their own grief and instability (Gunawardena et al., 2024). Despite their central role in school recovery, this layered experience of educator loss remains insufficiently acknowledged in both disaster policy and educational planning.

Educator well-being is increasingly recognized as a cornerstone of educational resilience in the face of disaster, crisis, or disruption (Jimenez, 2021). Without proper support, teachers are more likely to experience burnout, stress, and attrition that can destabilize classrooms and interrupt the recovery process. These trends have been documented across global contexts, with recent studies identifying consistent patterns of emotional strain and systemic breakdown following crises (Agyapong et al., 2023; Doan et al., 2024; Reinke et al., 2025). Additionally, Williams (2025b) developed the Multi-Tiered System of Supports for Teachers (MTSS-T), a framework designed to address the unique needs of educators during times of disruption. By focusing on educator resilience as a key component of recovery, teacher support is reframed as a structural necessity rather than an optional supplement. Ultimately, understanding and responding to the scope of loss (emotional, cognitive, and professional) is not just about helping individuals recover. It is about preserving the continuity, quality, and humanity of education in the wake of disaster.

3.2. Educational disruption in the wake of global disasters

The January 2025 wildfires in Los Angeles, California, USA offer a compelling and current case study. These fires led to the closure of at least 19 school districts, including the Los Angeles Unified School District (LAUSD), which suspended operations due to fire threats and the destruction of two elementary schools. The Palisades Fire destroyed nearly 2,000 structures, including Palisades Charter Elementary School, resulting in the relocation of students and staff. Meanwhile, the Las Virgenes Unified School District shut down multiple campuses in active evacuation zones, and UCLA shifted to online learning through mid-January. The Mountain Fire in Ventura County, which began in late 2024 and intensified in early 2025, added further strain by forcing school closures, mass evacuations, and additional loss of community infrastructure. These events exemplify the compounding impact natural disasters have on education: destruction of facilities, interrupted learning, disrupted routines, and heightened psychological distress among educators and students.

Similar patterns have emerged around the globe in recent years. In March 2025, a powerful 7.7-magnitude earthquake struck Myanmar, killing over 1,600 people and causing significant damage to schools, highlighting how both trauma and infrastructure loss disrupt learning continuity (Rathi, 2025). In April 2024, Bangladesh faced an extreme heatwave that led to the closure of schools nationwide, affecting approximately 33 million children and underscoring the impact of climate-related events on educational access (Sarkar, 2024). Likewise, in May and June 2024, monsoon flooding in Sri Lanka resulted in school closures and the displacement of thousands of students (Phys Org, 2024), while the March 2024 earthquake in Papua New Guinea forced 86 schools to suspend classes indefinitely due to damage and safety concerns (PNG Education News, 2024).

These global cases illustrate the urgency of addressing disaster preparedness in education (Fu & Zhang, 2024; Guo, et al., 2025; Harris, et al., 2024). In regions already burdened by economic hardship, disasters compound existing inequities and limit recovery. The psychological effects of educational disruption specifically in low-resource settings where access to mental health support and infrastructure repair is limited are profound (Badger, et al., 2024; Mazrekaj & DeWitte, 2023). These examples reinforce the critical need for internationally informed, cross-sector collaboration to build resilient education systems capable of both mitigating the impacts of future crises and supporting recovery in the wake of loss.

3.3. Toward a framework of preparedness and resilience

Given the increasing frequency, intensity, and complexity of disasters worldwide, it is no longer effective for educational systems to focus solely on post-crisis recovery. Instead, nations must consider proactive, education-centered disaster preparedness frameworks that embed resilience-building at every level of schooling. These frameworks should be guided by both global best practices and local contextual needs, integrating mental health, pedagogy, infrastructure, and policy into a cohesive and responsive system.

Key components of such a framework include:

- **Mental health support systems** that are embedded within school environments and accessible to both students and educators before, during, and after a crisis.
- **Integration of trauma-informed pedagogy** into teacher training and curriculum development to ensure educators are equipped to respond to the emotional and cognitive needs of learners affected by trauma.
- **Multi-tiered systems of support (MTSS)** for both students and educators, which offer differentiated interventions based on levels of need.
- **Flexible learning modalities**, including remote and hybrid options, extended lesson assignments, asynchronous instruction, and alternative assessment strategies, that enable educational continuity during periods of displacement, infrastructure loss, or prolonged disruption.
- **Sustained investment in crisis training and recovery planning** at the school and district levels, tailored to regional hazards and risks.

While many of these elements have been piloted or implemented for student populations, there remains a significant gap in targeted supports for educators themselves particularly in the aftermath of disaster. To address this need, the Multi-Tiered System of Supports for Teachers (MTSS-T), developed by Williams (2025b), provides a groundbreaking approach. This model extends the MTSS framework specifically to the educator workforce, offering tiered, responsive universal and individualized supports designed to enhance coping, reduce burnout, and increase workforce stability. MTSS-T includes universal strategies for promoting wellness, targeted supports for those showing early signs of stress, and intensive interventions for those with significant intervention needs.

By prioritizing the well-being of educators, MTSS-T recognizes teachers as frontline responders in educational recovery and agents of stability for entire school communities (Williams, 2024). Embedding this model within disaster preparedness frameworks supports recovery efforts as a holistic process including emotional and professional needs of the individuals who hold educational systems together.

Educational institutions, when equipped with the right tools and supports, are not merely sites of vulnerability, they are engines of resilience (Borazon & Chuang, 2023). With thoughtful investment and implementation, schools can become anchors of continuity, healing, and community cohesion in times of crisis. Incorporating these components into national and international education policy can help shift disaster response from reactive to anticipatory. Rather than viewing schools solely as sites of vulnerability, this framework positions them as strategic hubs for community stabilization and recovery. When supported by coordinated funding, training, and policy alignment, educational institutions can serve as pillars of resilience and spaces that foster connection, rebuild routine, and provide psychosocial scaffolding to entire communities.

Ultimately, acknowledging the layered dimensions of loss (emotional, institutional, and pedagogical) is essential to driving meaningful and lasting reform. By embedding preparedness and resilience into the core of educational systems, nations can safeguard the continuity of teaching and learning, not only during times of stability but also amid disruption and crisis.

4. Conclusion

As disasters increasingly challenge the stability of educational systems, resilience and preparedness must become guiding principles for the future of education. True recovery extends beyond rebuilding. It requires intentional investment in the people who sustain learning, especially educators. Their well-being is not secondary, but foundational. By adopting proactive models, education systems can continue to shift from reactive crisis management to sustained, responsive care. Embedding emotional recovery, professional support, and adaptive structures into educational planning ensures that learning can endure, and potentially lead, in the face of disruption. Resilience is not built after the storm, but begins with preparedness.

References

- Agyapong, B., Brett-MacLean, P., Burbach, L., Agyapong, V. I. O., & Wei, Y. (2023). Interventions to Reduce Stress and Burnout among Teachers: A Scoping Review. *International Journal of Environmental Research and Public Health*, 20(9), 5625. <https://doi.org/10.3390/ijerph20095625>
- Badger, J. R., Holst, C. G., Thompson, P., et al. (2024). Effects of educational disruption and changes in school context on children's mental health: Associations with school level disadvantage and individual bullying involvement. *British Educational Research Journal*, 50(5), 2300-2319. <https://doi.org/10.1002/berj.4022>
- Borazon, E. Q. & Chuang, H.bH. (2023). Resilience in educational system: A systematic review and directions for future research. *International Journal of Educational Development*, 99, 102761. <https://doi.org/10.1016/j.ijedudev.2023.102761>
- Doan, S., Steiner, E. D., & Pandey, R. (2024). Teacher well-being and intentions to leave in 2024: Findings from the 2024 State of the American Teacher survey. *RAND Corporation*. <https://doi.org/10.7249/RRA1108-12>
- Fu, Q. & Zhang, X. (2024). Promoting community resilience through disaster education. *PLOS One*. <https://doi.org/10.1371/journal.pone.0296393>
- Gunawardena, H., Leontini, R., Nair, S., et al. (2024) Teachers as first responders: classroom experiences and mental health training needs of Australian school teachers. *BMC Public Health*, 24, Article 268. <https://doi.org/10.1186/s12889-023-17599-z>
- Guo, L., Fang, M., Liu, L., et al. (2025). The development of disaster preparedness education for public: a scoping review. *BMC Public Health*, 25, Article 645. <https://doi.org/10.1186/s12889-025-21664-0>
- Harris, C., O'Neal, P., & Taylor, M. (2024). The Urgent Need for Disaster Education as a Core Competency in Accredited Schools and Colleges of Public Health by the Council on Education for Public Health. *Disaster Medicine and Public Health Preparedness*, 18, e199. doi:10.1017/dmp.2024.274
- Hebebcı, M. T. (2023). The impact of natural disasters on education. In *Proceedings of the International Conference on Social Science Studies (IconSoS)*. Retrieved from https://www.researchgate.net/publication/375238926_The_Impact_of_Natural_Disasters_on_Education
- Jimenez, E. C. (2021). Impact of mental health and stress level of teachers in learning resources development. *Shanlax International Journal of Education*, 9(2), 1-11. <https://www.shanlaxjournals.in/journals/index.php/education/article/view/3702>
- Mazrekaj, D., & De Witte, K. (2023). The impact of school closures on learning and mental health of children: Lessons from the COVID-19 pandemic. *Perspectives on Psychological Science*, 19(4), 686-693. <https://doi.org/10.1177/17456916231181108>
- Patel, R. B. (2024). Impact of natural calamities on education. In *Proceedings of the International Conference on Disaster Resilience* (pp. 45-58). IIP Publishing.
- Phys.org. (2024). *Sri Lanka monsoon floods kill 14, schools shut*. Retrieved from <https://phys.org/news/2024-06-sri-lanka-monsoon-schools.html>
- PNG Education News. (2024). Schools suspend classes indefinitely in East Sepik. *PNG Facts*. <https://edu.pngfacts.com/news/schools-suspend-classes-indefinitely-in-east-sepik>

- Rahaman Sarkar, A. (2024). Schools shut for 33 million children as intense heatwave sweeps Bangladesh. *The Independent*. <https://www.independent.co.uk/asia/south-asia/bangladesh-heatwave-schools-shut-b2326789.html>
- Rathi, A. (2025). Deadly 7.7 Magnitude Earthquake Rocks Myanmar. *Foreign Policy*. <https://foreignpolicy.com/article/deadly-earthquake-myanmar>
- Reinke, W. M., Herman, K. C., Stormont, M., & Ghasemi, F. (2025). Teacher stress, coping, burnout, and plans to leave the field: A post-pandemic survey. *School Mental Health*. <https://doi.org/10.1007/s12310-024-09738-7>
- United Nations Office for Disaster Risk Reduction. (2022). *The invisible toll of disasters*. Retrieved from <https://www.undrr.org/explainer/the-invisible-toll-of-disasters-2022>
- Williams, L. A. (2024). Students do better and schools are more stable when teachers get mental health support. *The Conversation*. Retrieved from <https://theconversation.com/students-do-better-and-schools-are-more-stable-when-teachers-get-mental-health-support-219071>
- Williams, L. A. (2025a). What Los Angeles-area schools can learn from other districts devastated by natural disasters. *The Conversation*. Retrieved from <https://theconversation.com/what-los-angeles-area-schools-can-learn-from-other-districts-devastated-by-natural-disasters-247777>
- Williams, L. A. (2025b). *Reimagining educator support: A framework for a multi-tiered system to promote teacher well-being and mental health*. Manuscript submitted for publication at the END 2025 Conference.